Overview

In today's fast-evolving workplace, organizations require an HR management system that not only streamlines operations but also prioritizes employee well-being. A next-generation HR platform with AI-driven automation helps businesses efficiently manage HR processes while ensuring employees' mental health remains a core focus

By integrating advanced features such as payroll management, leave tracking, a Learning Management System (LMS), an Applicant Tracking System (ATS), and seamless connectivity with tools like Okta, Microsoft Teams, and Slack, such a system enhances efficiency, engagement, and overall workforce productivity.

Features

★ Mental Health-Centric Approach
· AI-powered sentiment analysis to monitor employee well-being
· Personalized mental health resources and self-care recommendations
· Anonymous feedback tools and stress monitoring for proactive support

★ Payroll & Leave Management
· Automated payroll processing with real-time compliance tracking
· AI-based leave forecasting to optimize workforce planning
· Seamless integration with time-tracking and attendance systems

★ Applicant Tracking System (ATS)
· AI-assisted resume screening for faster and more accurate shortlisting
· Automated interview scheduling with real-time coordination tools
· Integration with job boards and recruitment platforms for seamless hiring

★ AI-Driven HR Automation
· Intelligent document processing and compliance management
· Automated workflows for onboarding, performance evaluations, and HR queries
· AI-powered chatbots for instant employee assistance

★ Learning Management System (LMS)
· Personalized training recommendations based on AI-driven insights
· Microlearning modules, certifications, and progress tracking
· Performance analytics to enhance employee skill development

Technology stack

★ Stack : C# , Asp.net MVC, JavaScript

▣ Database : MSSQL

3rd party tools/ API

1. MS teams
2. Slack
3. Stripe
4. Okta

SVP

The AI-powered HR platform streamlines workforce management across industries while prioritizing employee mental well-being. By automating HR workflows, simplifying compliance, and enhancing employee engagement, it reduces administrative burdens, optimizes resource allocation, and fosters a healthier, more productive workplace. Seamless integrations with collaboration tools and enterprise systems ensure a connected and efficient HR ecosystem, allowing organizations to focus on strategic growth while promoting employee satisfaction and well-being.

CAS

A leading enterprise struggling with high employee burnout and inefficient HR processes adopted an AI-driven HR management system. The transformation led to:

☑ A **40% improvement** in employee retention due to proactive mental health initiatives.

☑ A **30% reduction** in HR administrative workload through automation.

☑ A **50% faster** recruitment cycle with AI-assisted ATS.

☑ A **25% increase** in employee engagement with personalized learning and collaboration tools.

WCROI

Automated Compliance Reporting : Reporting for Medicare, Medicaid, and insurance audits using Power BI.

AI & NLP Solutions : Expand to other EHR platforms requiring structured data extraction.

Patient Engagement Solutions : Enhance with AI-driven personalized patient care recommendations.

Cross Sell

- Payroll management
- Leave and attendance management
- Employee induction and Training
- Mental health and wellness

Upsell

- AI based resume parsing
- AI based employee screening and scoring
- Mobile apps

Screenshots